



BENEFITS

National Employee Services Center

P.O. Box 6214, Dearborn MI 48121

April 11, 2008

To: Hourly Employees, Protected Retirees, Surviving Spouses, and their Eligible Dependents presently enrolled in the HMO Illinois Health Maintenance Organization (HMO) plan



HMO Illinois will no longer be offered

IMMEDIATE ACTION REQUIRED – ENROLLMENT DEADLINE DATE: 04/30/08

Purpose of this Communication

Our records indicate you are presently enrolled in the HMO Illinois Plan. This letter is to inform you that the HMO Illinois plan will no longer be a health care plan option for Ford enrollee's **effective after Midnight, May 31, 2008.**

It is important that you read this communication to understand what you need to do now through April 30, 2008 to enroll in a different health plan available in your area.

What Do You Need to Do?

1. Select a new health care plan: By April 30, 2008, you will need to choose a new health care plan from those available to you in your area.

NOTE: If you do not make a new health care plan election by April 30, 2008, you and your eligible dependents will **automatically be defaulted to the National PPO plan effective June 1, 2008.**

2. Make an informed decision: Review the enclosed Health Care Plan Summaries for plans that **may** be available to you. To verify the plans available to you in your area you may either:

- Visit www.benefitcompanion.com (company name – uawford, password – myhealth)
- Call the Hourly Health Care telephone enrollment system at 1-800-333-7444 for a listing of health care plans available to you in your area (your area is defined

by your address of record with the company). Select option # 3 from the main menu. The Enrollment system is available 24 hours a day/365 days a year.

3. Check with your doctor: Many doctors and clinics who participate in the HMO Illinois plan also participate in other health care plans. You will need to contact your doctor directly to discuss what health care plans he or she accepts.

4. Enroll: You must enroll in a different health plan by April 30, 2008.

How do I enroll?

To enroll, call the hourly health care enrollment system at 1-800-333-7444 and select option #3. If you do not make an election by April 30, 2008, you and eligible dependents will automatically be enrolled in the National PPO plan effective June 1, 2008.

Who to Contact For Assistance?

For additional questions contact the National Employee Services Center at 1-800-248-4444 or your local Union Benefit Representative.

Sincerely,

Healthcare Management

Enclosures

The policies, plans and programs described in this communication are not contracts and do not alter any at will relationship the Company has with its employees and retirees. The Company may modify or terminate these policies, plans and programs at any time. You may request a printed copy of any benefits Summary Plan Description or Summary of Material Modification, at no charge, by contacting the NESC at 1-800-248-4444.