

2009 BENEFIT REPORT

HAPPY HOLIDAY WISHES TO ALL

2010 will ring in many changes concerning your benefits. Please check in on the www.uaw588.com website frequently, for you will have the ability to see up and coming changes prior to receiving the snail mail form. Ford Motor Company and the UAW are administering a new vendor beginning January 1, 2010. ASC will take over the roles and responsibilities of the NESC and Fidelity. There will be communications concerning new contact numbers and website in January 2010, please take the time to read the communications and keep up with the administered changes. Your Union Benefits Representative will make every effort possible to communicate any information received via www.uaw588.com website and thru the Ford Motor Company Email system. Embracing the change will empower you to utilize your benefits as intended, if not it very well may cost you out of pocket and in this economy it can take away from a needed priority. I have been and will continue to work closely with all Insurance Plans' Account executive to ensure a smooth transition and any Benefit changes implemented. Majority of benefit related changes with in you Insurance will take effect March 1, 2010.

Many of you have contacted my office concerning the Unicare HMO Termination, Unicare dissolved their Medical plans in the states of Illinois and Texas and Ford had not taken any action towards this termination. If you look at the www.uaw588.com website you will find all other optional plans available and a pdf guide for making a new election. You must make a new election in the Month of January of 2010 and the new plan will become effective March 1, 2010 up until that point Unicare HMO will continue to administer benefits to the UAW participants. Unicare HMO termination has no effect towards the Unicare Disability or Life Insurance programs, they are separate entities.

I have secured Insurance plan representatives to be available at the hall the first Wednesday of each month for personal customer service. This is a great opportunity for the member or family members speak directly to Account Executives concerning claims or needed assistance, please utilize this benefit ;there was much time involved securing this service and it is not a contractual obligation, it is a courtesy per the UBR request.

'Tis the season for Family and I would like to ask a very special request from all of our members who have or know a UAW Retiree. The Retirees must embrace complicated changes pertaining to the VEBA, I will continue to do my best to service them but some of the changes and information is a challenge for me none the less my Retirees. I'm asking for everyone to take time to help your family member, reach out to them, and assist them in any manner. Lately, I've had to call upon many family members of Retirees and request this assistance. Truly, they need help with much more than benefits, I've had some pretty scary situations come forth and when I've asked of any family members I can call and request assistance, I usually hear a saddening response: "they are too busy, they don't care or they will not help me." Life is full circle and our parents took care of us and there does come a time when they need us to help and or take care of them. This applies to all family not just UAW members and Retirees. In light of the Holiday Spirit, my sole request of each and everyone you, reach out and ask someone: "Can I help you with anything?" A little kindness goes along way and always comes back around.

May God bless your family this Holiday Season & Happy Holidays from my family to yours!

Renee Robertson-Hood
UAW Benefit Representative